



Sustainable Development Policy

Purpose

The purpose of this policy is to articulate First Canadian Graphite Inc.'s commitment to sustainable development and responsible resource exploration and development.

First Canadian Graphite recognizes that graphite plays a critical role in the global energy transition, particularly in the battery and electrification value chain. The Company is committed to advancing its activities in a manner that balances economic growth with environmental stewardship, social responsibility, and strong governance practices.

Through this policy, First Canadian Graphite aims to contribute positively to the sustainable development of Québec's critical minerals sector while respecting the ecosystems and communities where it operates.

Policy Objectives

- Conduct exploration and development activities responsibly, proactively identifying, managing, and mitigating environmental and social risks.
- Integrate ESG (Environmental, Social, and Governance) principles into corporate strategy, operational planning, and decision-making processes.
- Build strong, respectful, and long-term relationships with local and Indigenous communities.

Scope

This policy applies to all activities undertaken by First Canadian Graphite, including exploration, drilling, fieldwork, environmental studies, and stakeholder engagement.

It applies to all employees, officers, directors, contractors, consultants, and business partners. The Company expects all parties involved in its activities to adhere to the principles outlined in this policy.

Our Commitments

Environmental Responsibility

- Minimize environmental footprint by implementing best practices in exploration and site management.
- Protect water resources, biodiversity, and ecosystems through careful planning and mitigation measures.
- Monitor environmental performance and continuously improve practices in line with industry standards.

Social Responsibility and Community Engagement

- Engage early, openly, and transparently with local communities and Indigenous Peoples.
- Respect Indigenous rights, culture, land use, and traditional knowledge.
- Foster long-term partnerships based on trust, collaboration, and shared value creation.

Governance, Ethics and Integrity

- Maintain high standards of corporate governance, ethics, and transparency.
- Ensure compliance with all applicable laws, regulations, and reporting obligations.
- Implement clear accountability mechanisms and internal controls to support responsible decision-making.

Health, Safety and Well-being

- Provide a safe and healthy work environment for all employees and contractors.
- Promote a strong safety culture based on prevention, training, and continuous improvement.
- Ensure that health and safety considerations are integrated into all operational activities.

First Canadian Graphite believes that responsible development is essential to long-term success. By embedding sustainability into all aspects of its activities, the Company aims to create lasting value for its stakeholders while contributing to a more sustainable and resilient future.

Review

This policy will be reviewed periodically to ensure its continued relevance, effectiveness, and alignment with evolving best practices, regulatory requirements, and stakeholder expectations.



John LaGourgue
CEO

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